CEO Newsletter December 2021





Christmas Message

I hope you are well and are looking forward to the festive period. I have had the pleasure of visiting all of our schools many times this term. I have seen many lessons,

worked alongside colleagues, admired pupils' work and had the pleasure of seeing wonderful performances.

My greatest privilege is meeting and speaking with pupils from across the schools. I am always struck by TPAT pupils' confidence, kindness, eloquence and sense of empathy. These qualities are ones which are not always evident in schools across the country, yet at TPAT, I see them in abundance. Whenever I speak to the children and pupils, I come away from the schools full of confidence and optimism for the future.

I am also honoured to be working alongside some of the greatest teachers, leaders and professional colleagues I've had the pleasure to work with. I've led over 30 schools during my career and, at TPAT, I see a spirit of enquiry, a pride in academic excellence and a care for the uniqueness of every child. Jon, Gary, Emily, Ruth, Rachel and their Senior Leadership Teams and all TPAT staff model commitment and care to our pupils every day. The last 18 months have been the hardest in education we have known and yet our children across TPAT continue to thrive, academically achieve and flourish in their community. Thank you to all of you for working together to make this possible.

I wish you all a wonderful holiday break - may it be a time for connection, for rest, and for moments of joy on the faces of those we love most dearly. I look forward to what 2022 brings for our special TPAT community. Happy Christmas.

Best wishes,

Benedick

Message from the Chair of Trustees

To all Staff

There have been many personal struggles throughout the year and none more so than within the world of education. The Board fully recognises the efforts made, the dedication and professionalism you have all demonstrated over this past year. The focus and hard work put into bringing pupils back up to speed with their learning has been exemplary across the Trust. This is equally recognised for all central support functions that ensure things are in the right place at the right time, supporting the learning environment.

Your hard work and dedication has been recognised with the Boards' approval to award a 1.75% salary increase during this time of an active pay freeze by government. The Board acknowledges that our greatest asset is our staff who deliver the results that makes TPAT the Trust where parents wish to send their children. This is clearly demonstrated with our schools being oversubscribed, testimony to the standards of teaching and results.

On behalf of the Board of Trustees, we wish you all a very happy Christmas and a New Year that brings health and good fortune.

Best wishes

Fred Child

TPAT News

I was delighted to at last present to all staff this term and share the 2026 vision for TPAT. As you may remember one key strand was to 'Cultivate our family and unify our culture' and in that vein I would like to share some of the fantastic cross Trust work that has happened this term.

- TEEP Primary Development leaders trained and TEEP development for primary well underway for Sept '22 launch
- TPAT Scholars Programme early identification of children across the Trust who should be our 7+ pupils at GCSE and progress into the TPAT 6th Form
- Our Swindon Teacher Training Partnership (STTP) is now recruiting for the Primary phase and so we will have trainees in every phase
- ECT Mentoring and development consistent across the Trust
- SLT meetings combined across all 4 schools looking at Innovation
- TPAT Alternative Provision set up to holistically support and reintegrate children at potential risk of permanent exclusion

This is just a snapshot but really demonstrates how we are growing as a family of schools.

As ever families do grow and I am delighted to let you know that the governing body at Bridlewood Primary School has resolved to become an academy and are now consulting on joining the Trust. They are a wonderful school that is a partner of Abbey Park School and so supports our growth strategically as an all through Trust.

